SANTA CLARITA COMMUNITY COLLEGE DISTRICT
COLLEGE OF THE CANYONS
Announces Employment Opportunities
For Adjunct (Part-Time) Instructors for:

Communication Studies (Speech Communication)
Instructor Applicant Pool

Availability needed: Valencia Campus / Canyon Country Campus/ Local High Schools
Deadline to apply: Not Applicable.

We are accepting applications on an on-going basis for future consideration into the Applicant Pool. When no review date is listed for an Adjunct Instructor position, the position is open until filled. Your application will not be considered until all required documents have been received.

QUALIFICATIONS
Possession of an unexpired California Community College Instructor Credential in Communications.

OR- Master's degree in speech, speech broadcasting, telecommunications, rhetoric, communication, communication studies, speech communication, or organizational communication.

OR- Bachelor's degree in any of the above AND master's degree in drama/ theater arts, mass communication, or English.

OR- Equivalency Option 1: An official transcript documenting successful completion of any Master’s degree from an accredited institution of higher education AND official transcripts documenting successful completion of 24 semester units in the discipline at the upper division AND graduate level, a minimum of which must be 12 graduate level semester units;

OR- Equivalency Option 2: An official transcript documenting successful completion of a Bachelor's degree from an accredited institution of higher education in the requested discipline AND official transcripts documenting successful completion of a minimum of 18 semester units in discipline-specific graduate level courses in the requested discipline AND current enrollment in a Master’s degree program in the requested discipline with the Master's degree to be completed within 24 months from the hire date.

Please note:
- Professional experience includes both work/occupational experience and teaching experience. Teaching and occupational experience may be combined to total the required number of full-time years of experience.
- Hiring committees review all complete, qualified application packets. Possession of the minimum qualifications does not guarantee an interview.
A teaching demonstration may be required at the interview stage.

From time to time the equivalencies accepted by departments change. If you are qualifying under an equivalency, please note that if hired you must qualify under the established minimum qualifications or department equivalency(ies) in place at the time of hire.

CONDITIONS OF EMPLOYMENT
Assignments may include Monday through Friday (day and evening), as well as Saturday classes.

Adjunct Salary Rate: Starting at $55.74 per hour. (Click HERE to view Academic Adjunct Salary Schedule).

Offer and acceptance of employment is subject to verification of all information provided on the employment application, credential/transcripts, background fingerprint clearance, tuberculosis screening, proof of eligibility to work in the United States (College of the Canyons hires only individuals lawfully authorized to work in the United States) and Board of Trustees approval as required.

APPLICATION INSTRUCTIONS
All materials listed below are required to be considered for an interview. Applicants are encouraged to apply online by visiting our website at www.canyons.edu/offices/humanresources. All application materials must be uploaded online or received by the Human Resources Department, located in the University Center, Suite 360. College of the Canyons, 26455 Rockwell Canyon Road, Santa Clarita, California 91355. If you require assistance, please contact the Human Resources Office at (661) 362-3427 or for hearing impaired TTY/TDD (661) 362-5178.

- District ACADEMIC Application
- Current detailed resume summarizing education and experience.
- Three (3) letters of professional reference. One formal, signed teaching evaluation may be substituted for one (1) letter of reference. **IMPORTANT** Each document must be dated within the last five years and have an original signature (fancy font type signatures are not acceptable).
- Complete College transcripts verifying educational degree(s) and/or coursework required for the position. Unofficial or copies of transcripts may be submitted for application purposes (please include both the front and back of ALL transcript pages); however, official transcripts must be submitted at the time of hiring. Copies of college diplomas are not acceptable in lieu of transcripts. Important note on minimum education requirements: Units and/or degree(s) earned must have been awarded by a college or university accredited by an agency recognized by the American Council on Post-Secondary Education. The candidate is responsible for providing equivalency evaluation recognized by the District for degrees and/or units earned outside the United States, degrees from a college or university not accredited by an agency recognized by the American Council on Post-Secondary Education, or if degree is not in the exact discipline required. For your convenience, we accept any company who is a current member of NACES.

It is the applicant’s responsibility to ensure that the official application packet is fully and correctly completed. All materials submitted become the property of the District. Materials will not be returned, copied or considered for other openings. Complete applications will be kept on file for two (2) years from the date the application is initially received.
SELECTION AND APPLICANT POOL PROCESS

Positions are open until filled. The above position represents the anticipated need for the upcoming semester(s) or the applicant pool. The department may review materials at any time based on enrollment needs and the Human Resources Office will contact selected applicants for the interview process. Only completed application packets that meet the minimum qualifications or established equivalency will be considered.

Qualified applicants who successfully complete the selection and interview process will be placed in the applicant pool and may be eligible for adjunct employment with the District anytime within the next 36 months.

EQUAL EMPLOYMENT POLICY

The Santa Clarita Community College District does not discriminate on the basis of race, religious creed, color, ethnic or national origin, ancestry, citizenship status, uniformed service member status, physical disability, mental disability, medical condition, marital status, sex, pregnancy, age, sexual orientation, gender identity, or any other protected basis under the law.

Applicants who have disabilities may request that accommodations be made in order to complete the selection process by contacting the Human Resources office directly at (661) 362-3428.